



# UNIVERSITÀ DEGLI STUDI DI TORINO

## Curriculum Vitae of FRANCESCO DEVICIENTI

Contacts: Dipartimento di Scienze Economico-Sociali e Matematico-Statistiche (ESOMAS),  
Università di Torino, Corso Unione Sovietica 218bis, 10134 Torino (Italy)

Phone numbers: Office: +39 0116706288

Email: [francesco.devicenti@unito.it](mailto:francesco.devicenti@unito.it)

Web: <https://sites.google.com/site/fdevicienti/>

Nationality: Italian

Family: Married, two children

### **CURRENT ACADEMIC POSITIONS:**

---

October 2021- Director of the Department of Economics, Social Studies and Applied Mathematics and Statistics ([ESOMAS department](#)), University of Torino.

2018- Professor of Economics (*professore ordinario*, SECS-P01: Economia Politica), ESOMAS Department, University of Torino.

2022 - Director, Master in Welfare: Fondamenti Teorici e Data Analysis, Dipartimento ESOMAS department, in agreement with INPS and Collegio Carlo Alberto.

2022 - Director, Master in Politiche Attive del Lavoro, ESOMAS department, in agreement with Agenzia Piemonte Lavoro and SAA - School of Management.

### **OTHER PROFESSIONAL EXPERIENCE:**

---

2021- Elected Member of the Academic Senate of the University of Torino.

Jan 2023 VisitInps Scholar – Individual Fellowship (type B), INPS, Roma.

2019- Member of the Scientific Committee for the evaluation of the Italian Minimum Income (REI), Istituto Nazionale per la Valutazione delle Politiche Pubbliche (INAPP).

2019- Research fellow at CIRET - Centro Studi Interuniversitario "Ezio Tarantelli".

2018- Research fellow at the Institute for Sustainable Growth - IRCrES-CNR.  
2016 - Fellow, Collegio Carlo Alberto.

2013 - Research Fellow IZA (International Institute for the Study of Labor), Bonn.

2004 - Researcher Fellow, LABORatorio Revelli - Centre for Employment Studies, Moncalieri, Torino.



## UNIVERSITÀ DEGLI STUDI DI TORINO

### *In recent years:*

- 2018-2021 Director, bachelor's degree in Economics (*Presidente del corso di Laurea in Economia e Commercio*), ESOMAS department, University of Torino.
- 2018-20 Commissario, Abilitazione Scientifica Nazionale, settore concorsuale 13/A1-ECONOMIA POLITICA.
- 2018 VisitInps Scholar – Individual Fellowship (type B), INPS, Roma.
- 2016 VisitInps Scholar – Individual Fellowship (type A), INPS, Roma.
- 2013 Visiting Professor, CEPS/INSTEAD (now LISER), Luxembourg.
- 2010-2012 Consultant for the Italian Institute for the Development of Vocational Training for Workers (ISFOL), Roma.
- 2010 - 2015 Research affiliate, Collegio Carlo Alberto.
- 2004-2011 Assistant Professor of Economics, Department of Economics and Public Finance “G. Prato”, University of Torino.
- 2008 Visiting Scholar, Center for Labor Economics, University of California Berkeley.
- 2004-2006 Consultant for the World Bank, Poverty Reduction Group, PREM, Washington.
- 2004-2006 Consultant for the National Commission on Poverty and Social Exclusion, Presidenza del Consiglio dei Ministri, Roma.
- 2001-2004 Senior Researcher, LABORatorio R. Revelli – Centre for Employment Studies.
- 2001 Consultant for the inter-agency (ILO, World Bank, UNICEF). The Innocenti Research Centre, UNICEF, Florence.
- 1999-2001 Senior Research Officer, Institute for Social and Economic Research, University of Essex (UK).
- 1999 Research Analyst, NERA Economic Consulting, London.
- 1998 Research Assistant, Department of Economics, University of Essex.
- 1992 Ambulance driver and first-aid operator, Servizio Civile (one-year community service *alternative* to the then compulsory *military service*), Pubblica Assistenza Città di Bologna.

### **EDUCATION:**

---

Ph.D. in Economics, University of Essex, Colchester, UK, 2003 (Advisors: Stephen Jenkins, Antony Shorrocks, Craig Brett. External examiner: John Micklewright).

Dottore di Ricerca in Economia Politica, University of Bologna, Italy, 1999 (Advisors: Paolo Bosi, Massimo Matteuzzi).

Summer School in Econometrics, Bertinoro, Italy, September 1996.

Master's Degree in Economics, CORIPE-Piemonte, University of Torino, Italy, 1995.

Laurea (*summa cum laude*), Political Sciences and Economics, University of Bologna, 1994.

### **HONOURS AND AWARDS:**

---

2014 Prize for outstanding refereeing from the *Economic Journal*.



## UNIVERSITÀ DEGLI STUDI DI TORINO

Since 2010	Research Incentives, Collegio Carlo Alberto.
2009	“Incentives for International Research” award (Premio “Incentivazione all’Internazionalizzazione della Ricerca”), School of Economics, University of Torino.
2008	Mobility Grant from the World Wide Style Program (researcher mobility program), University of Torino.
2007	ECASS fellowship, Institute for Social and Economic Research, Colchester.
2003	IRISS fellowship supported by the European Commission at CEPS-INSTEAD, Differdange, Luxembourg.
1995-98	PhD scholarship, Bologna University, Italy.
1995	Scholarship “L. Jona”, Compagnia di San Paolo, Torino, Italy.

### **PUBLICATIONS:**

---

#### *Under review:*

"Firms' Margin of Adjustment to Wage Growth. The Case of Italian Collective Bargaining", (with Bernardo Fanfani), Working Paper, DISCE Università Cattolica, Milano, 2021.

"Workplace unionism, collective bargaining and skill formation: new results from mixed methods", (with F. Berton, A. Carreri, A. Ricci), IZA Discussion Paper No. 12712.

"Employment Protection Legislation and Skill Mismatch: Evidence from the Fornero Reform", (with F. Berton and S. Grubanov-Boskovic), IZA Discussion Paper no. 10904, 2017.

#### *Published or forthcoming refereed journal articles:*

"You can't be what you can't see: The role of gender in the intergenerational transmission of entrepreneurship", by Noemi Oggero, F. Devicienti, MC Rossi, and D. Vannoni, *The Review of Income and Wealth*, 2022.

"Women on Board and Firm Export Attitudes. Evidence from Italy", by F. Carbonero, F. Devicienti, A. Manello, and D. Vannoni, *Journal of Economic Behavior and Organization*, 192, 2021.

"How Entry into Parenthood Shapes Gender Role Attitudes: New Evidence from Longitudinal UK Data", (with E. Grinza, MC Rossi and D. Vannoni), IZA Discussion Paper no. 11088, 2017, *Feminist Economics*, 2022.

"Networking: A Business for Women", with M. Cisi, A. Manello and D. Vannoni, *Small Business Economics*, 55, 2020.

"Why do firms (dis)-like part-time contracts?", with E. Grinza and D. Vannoni, *Labour Economics*, 65, 2020.

"The advantages of formalizing networks: New evidence from Italian SMEs", with M. Cisi, A. Manello and D. Vannoni, *Small Business Economics*, 54, 2020.



## UNIVERSITÀ DEGLI STUDI DI TORINO

"Collective Bargaining and the Evolution of Wage Inequality in Italy", (with Bernardo Fanfani and Agata Maida), *British Journal of Industrial Relations*, 57(2), 2019.

"What Are the Benefits of Having More Female Leaders? Evidence from the Use of Part-time Work in Italy", (with E. Grinza, A. Manello and D. Vannoni), *Industrial and Labor Relation Review*, 72(4), 2019.

"Identify Sorting in Practice", (with Cristian Bartolucci and Ignacio Monzon), IZA Discussion Paper no. 9411, 2015. *American Economic Journal: Applied Economics*, 10(4), 2018.

The Impact of Part-time Work on Firm Total Factor Productivity: Evidence from Italy, with E. Grinza and D. Vannoni, *Industrial and Corporate Change*, 7(2), 2018.

"Fixed-term Contracts, Volatility and Unions: Firm-level Evidence from Italy", with P. Naticchioni and A. Ricci, IZA Discussion Paper no. 9410, 2015. *Industrial and Labor Relation Review*, 71(1), 2018.

"Technical efficiency, unions and decentralized labor contracts. New Empirical Evidence", (with A. Manello and D. Vannoni), *European Journal of Operational Research*, n. 260(3), 2017.

"Human Capital Mix and Temporary Contracts: Implications for Productivity and Inequality", (with F. Berton and L. Pacelli). *Politica Economica*, Fascicolo 1, Aprile, 2016.

"Rent Sharing, Hold-up and Wages: Evidence from Matched Employer-employee Data", (with D. Card and A. Maida). *Review of Economic Studies*, 2014, 81(1).

"The Persistence Of Income Poverty And Life-style Deprivation: Evidence From Italy", (with V. Gualtieri and M.C. Rossi), *Bulletin of Economic Research*, 2014, 66:3, pp 246-278.

"Liquidity Constraints, Uncertain Parental Income and Human Capital Accumulation", (with M.C. Rossi), *Applied Economics Letters*, 2013, no. 20, pp. 826-829.

"Are Temporary Jobs a Port Of Entry Into Permanent Employment? Evidence From Matched Employer-employee Data" (with F. Berton and L. Pacelli), *International Journal of Manpower*, Issue 8, 2011.

"Income Poverty and Social Exclusion: Two Sides of the Same Coin or Dynamically Interrelated Processes?", (with A. Poggi), *Applied Economics*, vol. 43, issue 25, 2011.

"Estimating Poverty Persistence in Britain", in *Empirical Economics*, Volume 40, Issue 3, pp. 657-687, 2011.

"Are Informality and Poverty Dynamically Interrelated? Evidence From Argentina", (with F. Groisman and A. Poggi), in *Research on Economic Inequality*, no. 18, 2010.

"Shapley-Value Decompositions of Changes in Wage Distributions: A Note", *Journal of Economic Inequality*, no. 8: 35-45, 2010.

"The Resurrection of the Italian Wage Curve", (with A. Maida e L. Pacelli), *Economics Letters*, 98, 335-341, 2008.

"Downward Wage Rigidity In Italy: Micro-Based Measures And Implications", (with A. Maida e P. Sestito), *The Economic Journal*, no. 117, 2007.



## UNIVERSITÀ DEGLI STUDI DI TORINO

“L’Aumento della Disuguaglianza dei Salari in Italia: Premi Salariali per le Nuove Skill?”, (with A. Borgarello), *Politica Economica*, n.2, 2006.

“La Determinazione dei Salari in Italia: Rigidità Reali e Nominali Prima e dopo gli Accordi di Politica dei Redditi”, (with A. Maida e P. Sestito), *Rivista Internazionale di Scienze Sociali*, n. 2, 2005.

“Willingness to Pay for Water and Energy: An Introductory Guide to Contingent Valuation and Coping Cost Techniques”, (with I. Klytchnikova and S. Paternostro), *Energy Working Notes*, No. 3, December 2004, World Bank.

“Poverty persistence in Britain: a multivariate analysis using the BHPS, 1991-1997”, *Journal of Economics*, 2002, Suppl. 9.

“Downward Nominal Wage Rigidity in Italy: Evidence and Consequences”, *Lavoro e Relazioni Industriali*, 2002, n. 2.

### Books:

“*Employment Security and Employability: A Contribution to the Flexicurity Debate*”, (L. Pacelli, F. Devicienti, A. Maida, M. Morini, A. Poggi, P. Veran), European Foundation for the Improvement of Living and Working Conditions, 2008, Dublin (ISBN 978-92-897-0828-9).

“*Differenziali salariali regionali e performance economica*”, a cura di Silvana Porcari e Francesco Devicienti, *Monografie sul Mercato del Lavoro e le Politiche per l’Impiego*, n. 5/2007, ISFOL – RP(MDL)-5/07.

“*The Dynamics of Poverty in Britain*”, S. Jenkins, J. Rigg and F. Devicienti (2001), Department of Work and Pension, Research Report Number 157, Leeds. (ISBN 1 84123 417 6).

### Chapters in Books:

“Rent-sharing, Sindacato e Contrattazione: Il caso Italiano”, (with A. Carreri and F. Berton), in Dell’Aringa C., Lucifora C. e Treu T., “*Salari, produttività, disuguaglianze. Verso un nuovo modello contrattuale?*” Il Mulino, pp. 305-330, 2017.

“Contratti a Termine, Produttività e Costo del Lavoro: Il Ruolo dell’Eterogeneità delle Imprese”, (with P. Naticchioni and A. Ricci), ch. 4 in “*Mercato del Lavoro, Capitale Umano e Imprese: Una Prospettiva di Politica del Lavoro*”, 184 I Libri del Fondo Sociale Europeo, ISFOL, ROMA (ISSN: 1590-0002), 2014.

“Tipologie di Contratti a Termine, Sindacato ed Incertezza Economica: Evidenza Empirica dalle Imprese Italiane”, (with P. Naticchioni and A. Ricci), ch. 5 in “*Mercato del Lavoro, Capitale Umano e Imprese: Una Prospettiva di Politica del Lavoro*”, 184 I Libri del Fondo Sociale Europeo, ISFOL, ROMA (ISSN: 1590-0002), 2014.

“La Domanda di Contratti a Termine delle Imprese”, (with P. Naticchioni and A. Ricci), ch. 3 in “*Istruzione, Formazione e Mercato del Lavoro: I Rendimenti del Capitale Umano in Italia*”, 153 I Libri del Fondo Sociale Europeo, ISFOL, ROMA (ISSN: 1590-0002), 2011.

“Contratti a Termine, Produttività e Costo del lavoro”, (with P. Naticchioni and A. Ricci), ch. 2 in “*Istruzione, Formazione e Mercato del Lavoro: I Rendimenti del Capitale Umano in Italia*”, 153 I Libri del Fondo Sociale Europeo, ISFOL, ROMA (ISSN: 1590-0002), 2011.



## UNIVERSITÀ DEGLI STUDI DI TORINO

“Povertà e Privazione Economica e Sociale: Nuove Analisi Dinamiche in Italia”, (with Ambra Poggi). In A. Brandolini, C. Saraceno and A. Schizzerotto, Dimensioni della Disuguaglianza. Povertà, Salute, Abitazione, Il Mulino, 2009.

“Persistenza e Transitorietà della Povertà in Italia: Soggettività, Multidimensionalità e Reddito a Confronto”, (with V. Gualtieri), in G. Rovati (eds) “Povertà e Lavoro. Giovani Generazioni a Rischio”, Carocci Editore, 2007.

“Introduzione”, (with B. Contini), in "Differenziali salariali regionali e performance economica", a cura di Silvana Porcari e Francesco Devicienti, Monografie sul Mercato del Lavoro e le Politiche per l'Impiego, n. 5/2007, ISFOL – RP(MDL)-5/07.

“Riferimenti Teorici e Rassegna di Studi Analitici”, (with B. Contini and A. Maida), in "Differenziali salariali regionali e performance economica", a cura di Silvana Porcari e Francesco Devicienti, Monografie sul Mercato del Lavoro e le Politiche per l'Impiego, n. 5/2007, ISFOL – RP(MDL)-5/07.

“La rigidità dei Salari in Italia ed in Europa: Nuove Analisi Micro-econometriche”, (with A. Maida, L. Pacelli and A. Poggi), in "Differenziali salariali regionali e performance economica", a cura di Silvana Porcari e Francesco Devicienti, Monografie sul Mercato del Lavoro e le Politiche per l'Impiego, n. 5/2007, ISFOL – RP(MDL)-5/07.

“Dinamiche e Persistenza della povertà in Italia: Un’analisi con microdati panel di fonte ECHP”, (with V. Gualtieri), in G. Rovati (eds) “Le dimensioni della povertà”, Carocci Editore, 2006.

“Rigidità Salariali e Ruolo delle Istituzioni: un’Analisi Microeconomica”, (with A. Maida). In Contini B. e Trivellato U. “Eppur si muove. Dinamiche e Persistenze nel Mercato del Lavoro Italiano”, 2005, il Mulino.

“Trends in the Italian Earnings Distribution, 1985-1996”, (with A. Borgarello). In “Labor Mobility and Wage Dynamics in Italy”, edited by B. Contini, Rosenberg & Sellier, 2002.

“Tendenze nella Distribuzione dei Salari”, (with A. Borgarello), in “Osservatorio sulla Mobilità del Lavoro in Italia”, a cura di B. Contini, Il Mulino, 2002.

“Earnings Mobility in Italy, 1985-1996”, (with A. Borgarello and C. Villosio). In “Labor Mobility and Wage Dynamics in Italy”, edited by B. Contini, Rosenberg & Sellier, 2002.

“Mobilità Retributiva”, (with A. Borgarello and C. Villosio), in “Osservatorio sulla Mobilità del Lavoro in Italia”, a cura di B. Contini, Il Mulino, 2002.

### *Report and other publications:*

[XVIII Rapporto Annuale INPS 2019](#), Parte Terza: Distribuzione Funzionale e Personale del Reddito (partecipazione alla stesura delle parti su "Differenziali salariali ed eterogeneità di impresa" e su "La dinamica della produttività e dei salari").

[“L’evoluzione delle disuguaglianze salariali in Italia: lavoratori imprese e istituzioni”](#), in Allegato al XVII Rapporto Annuale 2018 - Valutare con i dati amministrativi: Progetti visitInps scholars, Istituto Nazionale di Previdenza Sociale (INPS), joint with B. Fanfani.



## UNIVERSITÀ DEGLI STUDI DI TORINO

“Rent sharing, hold-up and wages: evidence from matched employer-employee data”, (with D. Card and A. Maida). *IZA Working paper 6086, October 2011*. An earlier version of the paper containing additional material is: NBER WORKING PAPER SERIES, no. 16192, 2010.

“Quality of Life in Europe. Empirical Evidence”, (A. Poggi, G. Bizzotto, F. Devicienti, P. Vesan, C. Villosio), WALQING working paper 2011, 4. The WALQING Project (Work and Life Quality in New and Growing Jobs. SSH-CT-2009-244597) is funded by the European Commission’s 7th Framework Programme.

“Il Sud per L’Italia”, (with Tito Boeri, Pietro Garibaldi e Anita Guelfi), 2008.

“Differenziali Salariali Territoriali, Rigidità dei Salari e Performance Economica”; (with B. Contini, M. Filippi, A. Giordanengo, L. Pacelli, A. Poggi, A. Maida); preparato per ISFOL, 2006 (project coordinator).

“Poverty and Social Impact Analysis Guidance on Sector-Specific Policy Reforms”, PREM, World Bank, Washington D.C, 2005.

“The Interaction of Labor Markets and Inflation: Analysis of Micro Data from the International Wage Flexibility Project”, IWFP, 2005.

“Rapporto sulle Politiche contro la Povertà e l’Inclusione Sociale”, Commissione d’Indagine sull’Esclusione Sociale, Ministero del Lavoro e delle Politiche Sociali, 2004.

“Essays on Earnings and Poverty”, Ph.D. Thesis, Institute for Social and Economic Research, University of Essex, 2003.

“Every Child Counts. New Global Estimates on Child Labor”, Report of the International Program on the Elimination on Child Labor, International Labor Office, Geneva, April 2002.

“Income Taxation, Redistribution and Endogenous Labor Supply”, Doctoral thesis, University of Bologna, 1999.

“Analysis of Passenger Rail Demand”, with J. Cubbin, S. Price, et al. Report prepared for OPRAF by NERA Economic Consulting, London, July 1999.

“*Disuguaglianza Economica*”, in *Dizionario di Economia*, Istituto Geografico De Agostini, Novara, 1998.

### **RESEARCH IMPACT**

---

H-index = 23. Total no. of citations in Google-scholar: 2031.

Ranked among the top 7% of Italian economists registered in REPEC-IDEAS.

### **REFEREEING ACTIVITY:**

---

Quarterly Journal of Economics, Econometrica, Economic Journal (2014 *EJ Referee Prize for outstanding refereeing*), Journal of the European Economic Association, Review of Economics and Statistics, Scandinavian Journal of Economics, Journal of Applied Econometrics, Oxford Bulletin of Economics and Statistics, Economics Letters, Labor Economics, Journal of Economic Inequality, Journal of Population Economics, Journal of Social Policy, Social Choice and Welfare, Industrial Relations, European Sociological Review, British Journal of Industrial Relations, Empirical Economics, Journal of Development Studies, Review of Income and Wealth, Applied Economics, Social Indicators Research, Macroeconomic Dynamics, Journal of Economics, Computational Economics, International Journal of Manpower, Labor, Economics



## UNIVERSITÀ DEGLI STUDI DI TORINO

Bulletin, European Journal of Comparative Economics, Giornale degli Economisti Italiani, Politica Economica, Rivista Italiana degli Economisti, Rivista Ufficiale di Statistica.

### CONFERENCE AND SEMINAR PRESENTATIONS:

---

#### *Invited speaker:*

- 2018: Workshop on "The Effects of Employment Protection Legislation and Collective Bargaining on Workers and Firms", Economics Department, University of Cagliari, July 20; Brown Bag Seminars, Center for Social Inequality Studies (CSIS), Department of Sociology and Social Research, Trento University; Centro Studi Confindustria, 28 May, Rome; Direzione Generale INPS, VisitInps Program, Rome, 7 February.
- 2016: Economics Department, OECD, Paris, 4 November; 31<sup>st</sup> Congress of the European Economic Association, Ginevra, 22-26 Agosto; VISIT-INPS seminars, Roma, 6 Luglio.
- 2015: Department of Economics, University of Arizona, Tucson, 27 March 2015.
- 2014: Department of Economics, University of Siena, 26 November.
- 2013: Department of Economics, University of Bergen, Norway, 11 April.  
Department of Economics, University of California Berkeley, 21 Feb 2013.
- 2012: Workshop on "Common Grounds: Recent Work in Empirical Labour and Industrial Organization", Economics Department, Copenhagen Business School, 14-15 May.  
Economics Department, Università Bocconi, Milano, 14 January.  
Economics Department, University of Cyprus, Nicosia, February 23.  
Economics Department, Queen Mary University, London, 14 March.  
Faculty of Statistics, University of Rome "La Sapienza", 14 April.
- 2004: Conference on "Misura della Povertà e Politiche per l'inclusione Sociale", Commissione d'Indagine sull'esclusione Sociale, Università Cattolica, Milano.

#### *Speaker in contributory sessions of conference and workshop:*

- 2020: Workshop on Labor Market Policies and Dynamics, Collegio Carlo Alberto, Torino, 13-14 February.
- 2017: ASTRIL Conference on "Reassessment and Perspective of Labor Policies", Università Roma Tre, Roma, 14-15 December; 58<sup>th</sup> Annual Meeting of the Italian Economists' Association (SIE), Arvacata di Rende, Cosenza, 19-21 October; Workshop on "Skill mismatch: measurement issues and consequences for innovative and inclusive societies", University of Torino, 29-30 June.
- 2015: Search and Matching Conference, 10-11 September, University of Cambridge (UK); ZEW Workshop on the Development and Consequences of Atypical Employment, 2-3 December 2015, Mannheim.
- 2014: Workshop on "Firm-Level Analysis of Labour issues", Louvain-la-Neuve, UCL-Belgium, May 28; XXIX National Conference of Labor Economics (AIEL), Pisa, 11-12 September.
- 2012: 53<sup>a</sup> Riunione scientifica della Società Italiana Economisti, Matera, 18-20 October, Università della Basilicata; 24<sup>th</sup> Conference of the European Association of Labour Economists (EALE), Bonn (Germany), 20-22 September; 14<sup>th</sup> CEPR- IZA European Summer Symposium in Labor Economics, Buch/Ammersee (Germany), 13-15 September; Workshop on "Common Grounds: Recent Work in Empirical Labour and





## UNIVERSITÀ DEGLI STUDI DI TORINO

- Industrial Organization", Department of economics, Copenhagen Business School, 14-15 May, Copenhagen.
- 2011: Workshop on "Economic analysis using linked employer and employee data: bringing together theory and empirics", 16-17 June, Faculdade de Economia, Universidade do Porto, Porto, Portugal; XXVI Conference of the Italian Association of Labor Economics (AIEL), 15-16 September, Università Cattolica di Milano. X "Brucchi Luchino" Labor Economics Workshop, 15-16 December, Bank of Italy, Rome.
- 2010: Facoltà di Statistica, Università di Roma "La Sapienza".
- 2009: Institute for Research on Labor and Employment, University of Berkeley, CA; Workshop on "Firms and Wages: New Research Using Linked Employer-Employee Data", Central European University, Budapest. Workshop: Empirical Developments in Labor Economics, Università di Cagliari. VIII "Brucchi Luchino" Labour Economics Workshop, 14-15 December 2009, Bank of Italy, Rome.
- 2008: Final PRIN Conference on "The Evolution of Inequalities in Italy", Dipartimento di Scienze Economiche, Università di Roma "La Sapienza", Roma.
- 2007: Workshop on the The Evolution Of Inequalities In The Italian Labour Market, Università Cattolica, Milano. Workshop on the Dynamic Analysis Using Panel Data: Applications to Poverty and Social Exclusion", Collegio Carlo Alberto, Moncalieri. II International Workshop on Poverty and Social Exclusion: Dynamics and Multidimensional Issues", Universidad Autonoma de Barcellona, Barcellona.
- 2006: XXI National Conference of Labour Economics (AIEL), Udine. Lunch Seminar series, Collegio Carlo Alberto, Torino.
- 2003: Workshop on "Dinamiche e Persistenze nel Mercato del Lavoro Italiano ed Effetti di Politiche (basi di dati, misura e analisi)", Università di Padova, Padova; Workshop on "Labour Market, Institutions and Income Distribution", Università del Piemonte Orientale, Novara (Italy); Conference of the European Society for Population Economics, New York University, New York; 58<sup>th</sup> Annual Congress of the European Economic Association, Stockholm; XVIII National Conference of Labour Economics (AIEL), Messina; I<sup>o</sup> workshop ISFOL-DSE "Aspetti Della Mobilità Salariale: Modelli Teorici e Analisi Empiriche dal Panel Inps sui Lavoratori Subordinati", Università di Roma "La Sapienza", Dipartimento di Scienze Economiche, Roma.
- 2002: Conference on "Participation at work in Italy: Measurement and Modeling Issues", Venice international University; Royal Economic Society Annual Conference, The University of Warwick; 79<sup>th</sup> International AEA Conference, Econometrics of Wages, Bruxelles; International Workshop on Income Distribution and Welfare, Università Bocconi, Milan; Panel 2002 – The 10<sup>th</sup> International Conference on Panel Data, Berlin; Statistical Methods for Social and Economic Surveys, 6<sup>th</sup> International Meeting; Workshop on "Wage Flexibility and the role of the Institutions", IZA, Bonn, Germany.
- 2001: British Household Panel Survey research Conference. Colchester, UK; Income Distribution Analyses, Third Annual Meeting of LivinTaX, Universidad Carlos III de Madrid, Colmenarejo; XII Summer School of the European Economic Association and IZA, Buch, Germany; Department of Economics, Torino University.
- 2000: Panel Comparability Workshop (PACO), Madrid, Spain.



## UNIVERSITÀ DEGLI STUDI DI TORINO

### RESEARCH PROJECTS

---

#### *PI or co-PI:*

- Jan 2023- Principal Investigator, "Global Value Chains in Italy and Their Effects on Firms and Workers", *VisitINPS - Individual Fellowship (type B)*, INPS, Rome.
- 2019-21 Principal Investigator, "Efficient Reallocation of Workers and Firms: *Evidence from Decades of Labor Market reforms*", *Fondazione CRT* (eur 50,000).
- 2018 VisitINPS fellowship (type B), INPS, Roma. Project title: "The interaction between financial and labour market frictions: Evidence from matched employer-employee data".
- 2017-19 Principal Investigator, Progetto di Ateneo - Compagnia di San Paolo: "Productivity, Welfare and Decentralized Bargaining".
- 2015-16 VisitINPS fellowship (type A), INPS, Roma. Project title: "New Perspectives in the Evolution of Italian Wage Inequality and Territorial Wage Gaps: The role of Firm Wage Policies and Assortative Matching".
- 2015-17 University of Torino "Progetto d'Ateneo". Project title: "Skill Mismatch", University of Torino.
- 2015 "The demand part-time work by firms"; research team: F. Devicienti (PI), Alessandro Manello, Davide Vannoni. *Assegno di Ricerca* at the Department ESOMAS, University of Torino.
- 2014 "Monopsony, Institutions and Labor Market Segmentation: Evidence from Matched Employer-Employee Data", research funded by CEPS-INSTEAD, Luxembourg.
- 2010-12 "Lavoro atipico, capitale umano e produttività delle imprese", research funded by ISFOL, Roma.
- 2006-10 LABORatorio Revelli's research groups on Wages, Inequalities and Social Exclusion.
- 2006 "Differenziali salariali territoriali, rigidità dei salari e performance economica", research funded by ISFOL, Roma.
- 2004 – 2006 "La persistenza della povertà in Italia", research funded by the Commissione Povertà, Presidenza del Consiglio dei Ministri, Roma.
- 2000 *The Dynamics of Poverty in Britain*", (with S. Jenkins, J Rigg), research funded by the Department of Work and Pensions, London.

#### *Participating to the research project as senior researcher:*

- 2016 - 2019 "Labor and Finance", PRIN 2015, P.I. Marco Pagano. (Torino research unit composed by P. Garibaldi and F. Devicienti; eur 85,000).
- 2010 - 2013 "Causes, processes and consequences of flexicurity reforms in the European Union: lessons from Bismarckian countries", research funded by the Collegio Carlo Alberto.
- 2009 - 2012 "Work and Life in New and Growing Jobs". Employer/client: 7th EU Framework Programme; PI: Ursula Holtgrewe.
- 2007 "Working conditions, employment security and employability". Client: European Foundation for the Improvement of Living and Working Conditions. Wyattville Road, Loughlinstown, Dublin 18, Ireland.
- 2007 "The Evolution of Inequalities in the Italian Labor Market" (Cofinanziamento MIUR 2007, P.I.: Prof. Stefano Staffolani).
- 2004 – 2006 "Poverty and Labour Market Informality in Developing Countries", PREM, World Bank, Washington D.C. (P.I.: Stefano Scarpetta).



## UNIVERSITÀ DEGLI STUDI DI TORINO

- 2002 – 2005 “Wage Flexibility and Inflation” [13 countries involved; project leaders: W. Dickens (Brookings Institution), E. Groshen (Federal Reserve Bank of New York)]. Role within the project: expert for Italy.
- 2004 “Poverty and Social Impact Analysis: Techniques for assessing the willingness to pay for water and energy”, PREM, World Bank, Washington D.C. (P.I.: Stefano Paternostro).
- 2001 “Dinamiche e persistenze nel mercato del lavoro Italiano ed effetti di politiche”. (Cofinanziamento MIUR 2001, P.I.: Prof. Ugo Trivellato).
- 1999 “Occupazione e disoccupazione in Italia: misura e analisi dei comportamenti”. (Cofinanziamento MURST 1999, P.I.: Prof. Ugo Trivellato).
- 1999 - 2001 TMR Network Living Standards, Inequality and Taxation, project funded by the European Commission.

### ORGANIZATION OF SCIENTIFIC EVENTS

---

Organizer of the Workshop on Labor Market Policies and Dynamics, Collegio Carlo Alberto, Torino, 13-14 February, 2020.

Member of the local organizing committee of the "Brucchi Luchino" Labor Economics Workshop, Collegio Carlo Alberto, Torino, 4-5 December, 2019.

Organizer of the series of lectures on “Structural estimation of labor market and household economics models”, Collegio Carlo Alberto, Moncalieri, June 2008.

Organizer of the international workshop on “Dynamic Analysis Using Panel Data: Applications to Poverty and Social Exclusion”, Collegio Carlo Alberto, Moncalieri, 25 June 2007.

Organizer of the international workshop on “Bootstrap Statistical Inference for Non-linear Models and for Poverty, Inequality and Mobility Measures”. Moncalieri, 19 June 2001.

### PROFESSIONAL TRAINING COURSES

---

Feb 2021 Corso di Formazione su "Mercato del Lavoro e Sustainable Development Goals", Compagnia di San Paolo, Torino.

2013 Training Sessions at CEPS/INSTEAD (Lussemburgo) on “Wage formation, assortative matching, holdup and rent-sharing: recent empirical evidence using matched employer-employee longitudinal data”, (12 ore).

### DISSEMINATION ACTIVITY

---

*Some recent events:*

- Participation and organization of stand on “Rallegrando la “Scienza Triste”, Notte Europea dei Ricercatori, Torino, 29 Settembre 2017.
- Presentation at “Disuguaglianze e Contrattazione Collettiva”, ciclo di seminari at AREL (*Agenzia di Ricerche e Legislazione - Nino Andreatta*), Roma 3 Ottobre 2016.
- Participation and organization of stand on “Imprese, Lavoro e questioni di genere”, Notte Europea dei Ricercatori, Torino, 30 Settembre 2016.

*Recent Press coverage:*



## UNIVERSITÀ DEGLI STUDI DI TORINO

The research on *"Employment Protection legislation and Mismatch: Evidence from a Reform"* (IZA Discussion Paper no. 10904, 2017) featured in: *"OECD Economic Surveys: Italy 2017"*.

The research on "Collective Bargaining and the Evolution of Wage Inequality in Italy" (IZA Discussion Paper no. 10293, 2016) received press coverage as: "Lavoro libero", A. Brambilla, in *Il Foglio*, November 30st 2016.

The research on "Technical efficiency, unions and decentralized labor contracts. New Empirical Evidence" (IZA Discussion Paper no. 10293, 2016) received press coverage as: "Lavoro libero", A. Brambilla, in *Il Foglio*, November 30st 2016.

### **TEACHING EXPERIENCE:**

---

#### *Current*

"Topics in Labour Economics", PhD program, Vilfredo Pareto Doctoral School. University of Torino - Collegio Carlo Alberto.

"Economia del lavoro", Corso di Laurea Triennale in Economia e Commercio, University of Torino (6 CFU, 48 hours).

"Economia e Politica del lavoro", Laurea Magistrale in Economia e Management, University of Torino (9 CFU, 72 hours).

#### *Past*

"Economia del lavoro", Corso di Laurea Triennale in Economia e Commercio, University of Torino.

"Economia e Politica del lavoro", Laurea Magistrale in Economia e Management, University of Torino.

"Microeconomics II", Laurea Magistrale in Economics, University of Torino.

"Labor economics II", Laurea Magistrale in Economics, University of Torino.

"Macroeconomia", Corso di Laurea Triennale in Economia e Commercio, University of Torino.

"Macroeconomics", second year undergraduate course, Faculty of Economics, University of Torino, academic years: 2005- 2012 (60 hours).

"Principles of Economics", second year undergraduate course, Faculty of Economics, University of Torino, 2004 (42 hours).

Module in "Applied Labor Economics", Doctoral Program in Economics, second-year courses, University of Torino and CORIPE-Piemonte. Academic year 2002/3 (6 hours).

Module in "The analysis of duration data, with applications to poverty dynamics", Doctoral Program (Reading Group in Microeconometrics), Department of Economics, Università Cattolica Milano, Oct 2003 (6 hours).



## UNIVERSITÀ DEGLI STUDI DI TORINO

“Applied Econometrics using STATA”, third year undergraduate course, Faculty of Political Science, University of Torino, academic years 2000/1, 2001/2, 2002/3 (40 hours).

“Mathematics for economists”, first year undergraduate course, Department of Economics, Essex University, academic years 1996/97 and 1997/98 (60 hours).

“Microeconomics”, second year undergraduate course, Department of Economics, Essex University, academic year 1997/98 (60 hours).

### GRADUATE STUDENTS

---

#### *PhD supervision and post-doc tutorship:*

Luca Favero, Marina Rizzi, second-year PhD students, Vilfredo Pareto Doctoral School, University of Torino, 2020 - .

Jaime Montana, (co-tutela), joint PhD Program: Paris School of Economics and Collegio Carlo Alberto - University of Torino (co-director, joint with David Margolis - PSE), June 2021.

Francesco Carbonero (post-doc – Assegno di Ricerca, ESOMAS Department, University of Torino, 2019-20).

Elena Grinza (PhD conferment date: Jan 2016), Scuola di dottorato in economia “Vilfredo Pareto”, University of Torino.

Bernardo Fanfani, (PhD conferment date: Sept 2017), Scuola di dottorato in economia “Vilfredo Pareto”, University of Torino.

Alessandro Manello (2-year post-doc – Assegno di Ricerca, ESOMAS Department, University of Torino, 2015-16).

#### *Member of PhD jury:*

Stefano Dughera (Scuola di dottorato in economia “Vilfredo Pareto”, Collegio Carlo Alberto, 14/03/2019).

Koray Aktas (PhD in economics, Department of Economics, Università Cattolica di Milano, 26/01/2017).

Evelina Gavrilova (Scuola di dottorato in economia “Vilfredo Pareto”, Collegio Carlo Alberto, 06/06/2014).

Pandelis Mitsis (Department of Economics, University of Cyprus, 09/05/2013)

Susanna Calimani (Scuola di dottorato in economia “Vilfredo Pareto”, Collegio Carlo Alberto, 04/12/2015).

Koray Aktas (PhD in economics, Department of Economics, Università Cattolica di Milano, 26/01/2017).

### UNIVERSITY AND OTHER LOCAL DUTIES

---

2018-20 Commissario, Abilitazione Scientifica Nazionale, settore concorsuale 13/A1-ECONOMIA POLITICA.

June 2018 - Presidente del corso di Laurea in Economia, ESOMAS department, University of Torino.

2018 - Commissione per la Ricerca - Dipartimento di Scienze economico-sociali e matematico-statistiche

2017 - Commissione Monitoraggio e Riesame - Cds Economia e Commercio



## UNIVERSITÀ DEGLI STUDI DI TORINO

2017 - Consiglio - Cds Economia e Commercio

2017 - Commissione Orientamento e Tutorato - Cds Economia e Management

2016 - Commissione valutazione requisiti d'accesso - Cds Economia e Management

2016 - Consiglio - Cds Economia e Management

2014 - Consiglio - Dipartimento di Scienze economico-sociali e matematico-statistiche

2014 - Commissione per la Didattica - Dipartimento di Scienze economico-sociali e matematico-statistiche

Jan 2014 *Assistant Professor Recruitment Committee* for the Collegio Carlo Alberto, ASSA Meetings, Philadelphia, US.

Since 2014 Co-organizer of the seminar series in Economics, Collegio Carlo Alberto.

Since 2012 Member of Teaching Committee, Vilfredo Pareto Doctorate in Economics, University of Torino.

Since 2010 Member of the Students-Faculty Committee (Commissione Paritetica per la Didattica), Scuola di Management ed Economia, Università di Torino.

Since 2013 Member of the *Gruppo del Riesame Annuale*, Corso di Laurea in Economics.

Since 2014 Member of the *Gruppo del Riesame Annuale*, Corso di Laurea in Economia e Management.

Ott. 2010 Membro Commissione Giudicatrice per l'ammissione al Dottorato di Ricerca in Economia "Vilfredo Pareto", XXVI ciclo, Università di Torino.

2007 – 2010 Rappresentante dei ricercatori in consiglio di facoltà, Facoltà di Economia, Università di Torino.

Autorizza ai sensi e per gli effetti degli artt. 13 e 23 del D.Lgs. n.196/2003, con la sottoscrizione del presente modulo, il proprio consenso al trattamento dei dati personali

Luogo e data: Torino, 10/09/2022

Firma

A handwritten signature in blue ink, appearing to read 'Francesco Janni'.